

IWIS MOBILITY SYSTEMS GMBH & CO KG (GROUP)

Munich - Germany | Manufacture of parts and accessories for motor vehicles
 EVID: YA506443



Publication date: 10 Apr 2024

Valid until: 10 Apr 2025

Sustainability performance

Insufficient

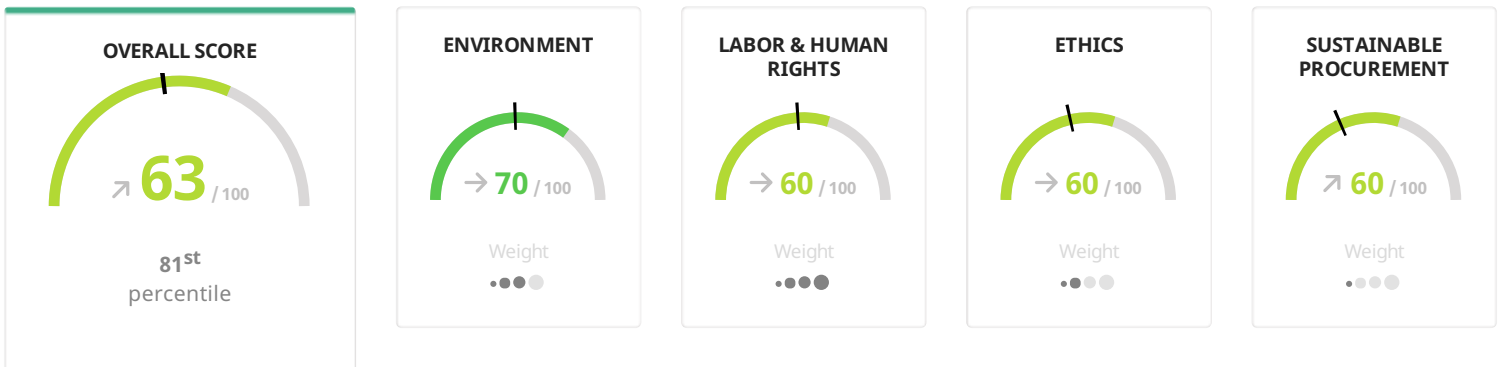
Partial

Good

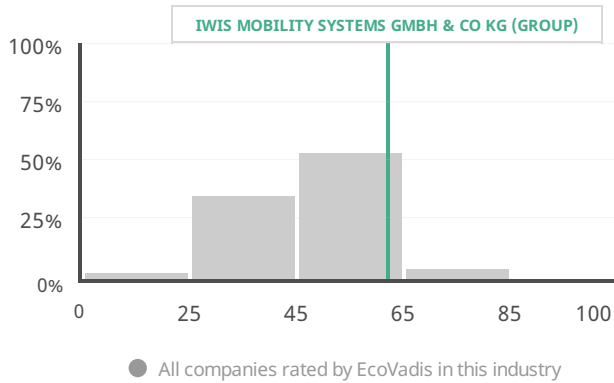
Advanced

Outstanding

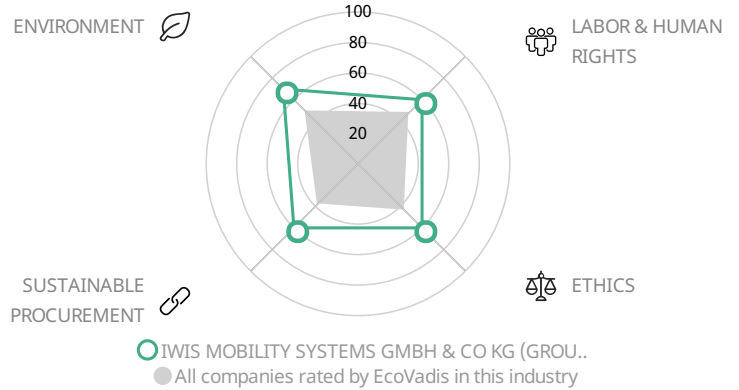
Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Environmental policy on air pollution

Quantitative objectives set on water

Quantitative objectives set on energy consumption & GHGs

Environmental policy on product use

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

Endorsement of the Science Based Targets initiative - Committed

Comprehensive policy on a majority of environmental issues

Actions

Strengths

Environmental emergency measures in place

Mapping of waste streams

Internal sorting & disposal of waste according to waste streams

Actions or training to raise employee awareness on waste reduction & sorting

Training of employees on energy conservation/climate actions

Energy and/or carbon audit

Provision of specific information to customers regarding safe use of the product

Products designed for easy dismantling and easy recyclability

Integration of eco-design features in product design

Implementation of a rainwater harvesting system

ISO 14001 certified

Results

Strengths

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement Areas

Policies

Priority Improvement Areas

Medium

Inconclusive documentation for policies on product end-of-life

Medium

Inconclusive documentation for policies on customer health & safety

Actions

Priority Improvement Areas

Low

Declares measures on air pollution, but no supporting documentation available

Results

Priority Improvement Areas

High

Insufficient reporting on environmental issues

Low

Declares responding to the CDP, but no supporting document provided

Low

Declares reporting on total energy consumption, but no supporting documentation available

Low

Declares reporting on total water consumption, but no supporting documentation available

Low

Declares reporting on total weight of hazardous waste, but no supporting documentation available

Low

Declares reporting on total weight of non-hazardous waste, but no supporting documentation available

Low

No information related to reporting on total amount of renewable energy consumed

Low

Declares reporting on total weight of waste recovered, but no supporting documentation available

Low

No information on reporting on total weight of air pollutants

Low

Declares reporting on total amount of water recycled and reused, but no supporting documentation available

Low

Declares reporting on total gross Scope 1 GHG emissions, but no supporting documentation available

Low

Declares reporting on total gross Scope 2 GHG emissions (market or location based), but no supporting documentation available



Labor & Human Rights

Weight ●●●●

Strengths

Policies

Strengths

Committed to continuously pay a living wage

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Actions

Strengths

Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)

Equipment safety inspections or audits

Employee health and safety emergency action plan

Actions in place to prevent excessive use of force and limitation of freedom of movement of employees by security forces

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

ISO 45001 certified

Employee satisfaction survey

Bonus scheme related to company performance

Flexible organization of work (eg. remote work, flexi-time)

Awareness training regarding diversity, discrimination, and/or harassment

Employee representatives or employee representative body (e.g. works council)

Employee health & safety risk assessment

Regular assessment of individual performance

Regular employee health check-up

Actions to prevent noise exposure

Provision of skills development training

Training of employees on health and safety risks and best working practices

Results

Strengths

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement Areas

Policies

Priority Improvement Areas

Low

No quantitative target on labor and human rights issues

Low

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Actions

Priority Improvement Areas

Low

Declares that job applicants are responsible for recruitment fees

Low

No information on measures on living wage

Results

Priority Improvement Areas

High

Insufficient reporting on labor and human rights issues

Low

No information on average hours of training per employee

Low

Declares reporting on workplace diversity but no supporting documentation

Low

No information regarding reporting on living wage issues

Low

Declares reporting on number of days lost to work-related injuries, fatalities and ill health, but no supporting documentation available

Low

No information on reporting on number of recordable work-related accidents

Low

No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees



Ethics

Weight ●●●●

Strengths

Policies

Strengths

Policy on fraud

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policies

Policy on information security

Policies on corruption

Dedicated responsibility for ethics issues

Comprehensive policies on ethics issues

Actions

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Awareness training to prevent information security breaches

Audits of control procedures to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Results

Strengths

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement Areas

Policies

Priority

Improvement Areas

Low

No conclusive information on endorsement of external initiatives or principles on ethics issues

Actions

Priority

Improvement Areas

High

No conclusive documentation regarding corruption risk assessments

High

No conclusive documentation regarding information security risk assessments

Medium

No conclusive documentation on awareness training to prevent corruption and bribery

Low

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Results

Priority

Improvement Areas

High

No conclusive reporting on ethics issues



Sustainable Procurement

Weight ●●●●

Strengths

Policies

Strengths

Policy on conflict minerals issues

Comprehensive sustainable procurement policies on both social and environmental factors

Actions

Strengths

50-100% of suppliers for which conflict minerals information is available (e.g. CMRT)

Supplier sustainability code of conduct in place

Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire

Formal assessment of suppliers' progress with regards to REACH requirements

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Integration of social or environmental clauses into supplier contracts

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

Results

Strengths

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement Areas

Policies

Priority

Improvement Areas

Low

Claims endorsement of specific international or industry sector initiatives on conflict minerals issues, but information could not be verified [i.e. Responsible Minerals Initiative]

Actions

Priority

Improvement Areas

Medium

No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Medium

No conclusive documentation on on-site audits of suppliers on environmental or social issues

Low

Declares a percentage of suppliers for which conflict minerals information is available (e.g. CMRT) but no supporting documentation

Low

No conclusive documentation on capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

Low

No conclusive documentation on performing suppliers have access to unique incentives (e.g. supplier awards, preferred supplier program, access to RFPs)

Low

No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews

Results

Priority

Improvement Areas

High

No conclusive reporting on sustainable procurement issues








Low

Declares having a due diligence report on conflict minerals, but no supporting documentation available





Low

Declares sourcing tin, tantalum, tungsten, gold and/or their derivatives only from recycled sources but no supporting documentation

360° Watch Findings

<p>1 Dec 2021 https://www.insblue.com.cn...</p> <p>Impact on Score Neutral → valid from 24 Jun 2024 to 1 Jan 2027</p> <p>Impacted themes </p> <p>2021, 2022, 2023 & 2024 Government Credit Rating for iwis mobility systems (pinghu) co., ltd. [CN]</p> <p>For 2021, 2022, 2023 & 2024, iwis mobility systems (pinghu) co., ltd. was rated green by the Corporate Environmental Credit Rating System in Zhejiang Province. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.</p>	<p>28 Apr 2021 https://www.kreisbote.de/l...</p> <p>Impact on Score Neutral → valid from 1 Apr 2021 to 1 May 2026</p> <p>Impacted themes </p> <p>Ammonia leak in the Landsberg industrial park [DE]</p> <p>Around 70 emergency services were on duty from 8:30 am and reacted to a "dangerous goods leakage alarm" that was reported by the IWIS company in Celsiusstrasse. When changing an ammonia bottle, a pipe leaked and around 1,000 kilograms of the gas was released. IWIS is a global company and manufactures chains and drive technology.</p>	<p>Expired</p> <p>6 May 2019 http://www.augsburger-allg...</p> <p>Impact on Score Neutral → valid from 1 May 2019 to 1 Jun 2024</p> <p>Impacted themes </p> <p>IWIS is rebuilding: Loss of 130 jobs at the Landsberg site [DE]</p> <p>Iwis Motorsysteme, based in Landsberg, relocates part of its production to Romania. According to the company, about 130 jobs will be lost in Landsberg, which is about one third of the current 400 jobs.</p>
<p>19 Mar 2024 </p> <p>Impact on Score Neutral → valid from 24 Jun 2024 to 19 Apr 2029</p> <p>No records found for this company on Compliance Database</p> <p> Environment  Labor & Human Rights  Ethics  Sustainable Procurement</p>		

Specific comments

<p> No records found in third party risk and compliance database.</p>
<p> There is a lack of reporting on KPIs regarding ethics issues.</p>
<p> The company demonstrates an advanced management system on environmental issues.</p>
<p> Since the last assessment, the overall score has increased thanks to the implementation of additional measures.</p>

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