

IWIS ANTRIEBSSYSTEME GMBH & CO KG

München - Germany | Manufacture of general-purpose machinery

EVID: XE417177



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Sustainability performance

Insufficient

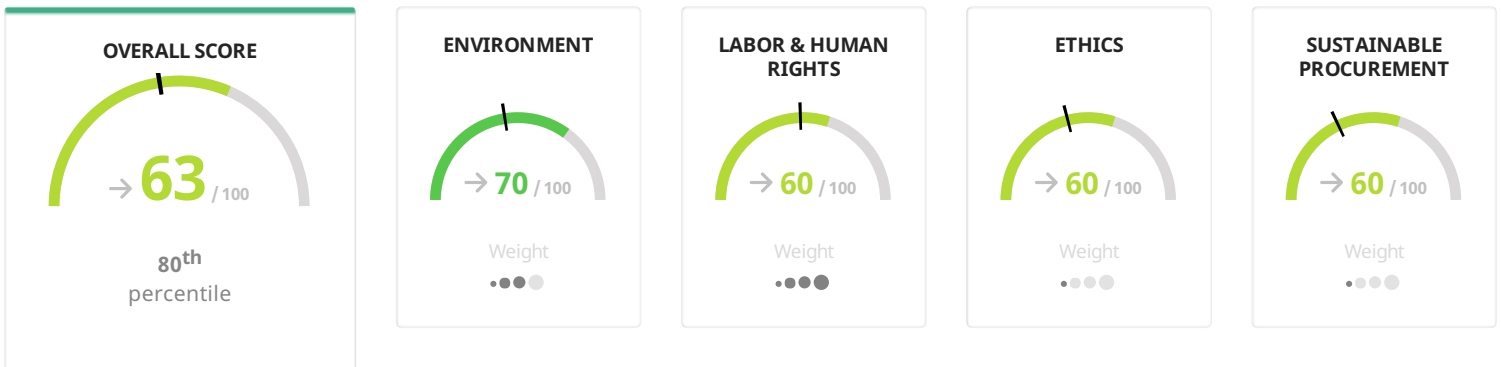
Partial

Good

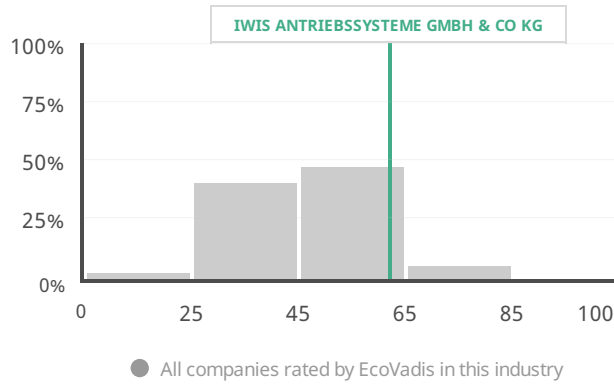
Advanced

Outstanding

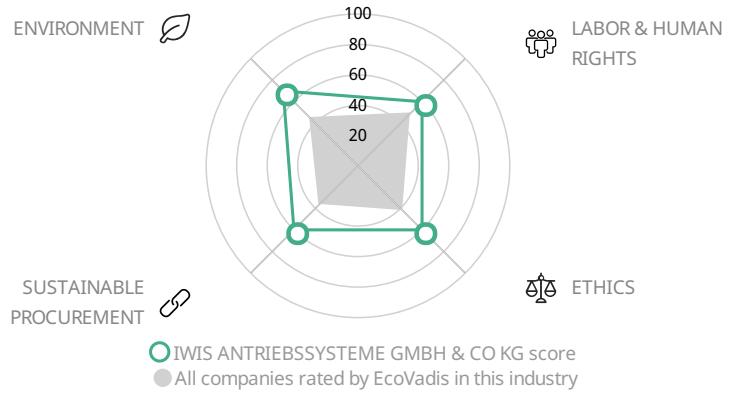
Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Environmental policy on air pollution

Environmental policy on product end-of-life

Environmental policy on product use

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

Endorsement of the Science Based Targets initiative - Committed

Standard policy on a majority of environmental issues

Actions

Strengths

Other actions to manage water efficiency or wastewater discharge

Specialized treatment and safe disposal of hazardous substances

Environmental emergency measures in place

Reduction of material consumption through process optimization

Mapping of waste streams

Internal sorting & disposal of waste according to waste streams

Actions or training to raise employee awareness on waste reduction & sorting

Reduction of internal wastes through material reuse, recovery or repurpose

Work processes or technologies implemented to mitigate emissions of VOC, SO₂, NO_x or heavy metals

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Training of employees on energy conservation/climate actions

Work processes or technologies implemented to mitigate noise


Energy and/or carbon audit

Provision of specific information to customers regarding product end-of-life

Products designed for easy dismantling and easy recyclability

Integration of eco-design features in product design	
ISO 50001 certified	
ISO 14001 certified	
Training employees to safely handle and manage hazardous substances	
Actions for labeling, storing, handling and transporting hazardous substances	
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter	
Company takeback programs	
Company recycling infrastructure or formal partnership established	
Carbon footprint study performed on key products	
Results	
Strengths	
Total gross Scope 2 reporting value confirmed in supporting documentation	
Total gross Scope 1 reporting value confirmed in supporting documentation	
Reporting on total gross Scope 2 GHG emissions (market or location based)	
Reporting on total gross Scope 1 GHG emissions	
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)	
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation	
Reporting on total gross Scope 3 GHG emissions	
Materiality analysis in sustainability reporting	
Company communicates progress towards the Sustainable Development Goals (SDGs)	
Reporting on total energy consumption	
Improvement Areas	
Results	
Priority	Improvement Areas
High	Insufficient reporting on environmental issues
Low	No information on reporting on total water consumption
Low	Declares reporting on total weight of hazardous waste, but no supporting documentation available
Low	No information on reporting on total weight of non-hazardous waste
Low	No information related to reporting on total amount of renewable energy consumed

Low	Declares reporting on total weight of waste recovered, but no supporting documentation available
Low	No information on reporting on total weight of air pollutants
Low	No information on reporting on total amount of water recycled and reused

 Labor & Human Rights Weight ●●●●	
Strengths	
Policies	
Strengths	
Labor & human rights policy on diversity, equity & inclusion	
Labor & human rights policy on child labor, forced labor & human trafficking	
Labor & human rights policy on career management & training	
Labor & human rights policy on social dialogue	
Labor & human rights policy on employee health & safety	
Standard policy on a majority of labor or human rights issues	
Actions	
Strengths	
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises	
Equipment safety inspections or audits	
Stakeholder consultation with potentially affected groups or NGOs to address child labor, forced labor and/or human trafficking issues	
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)	
Compensation for extra or atypical working hours	
Employee satisfaction survey	
Bonus scheme related to company performance	
Flexible organization of work (eg. remote work, flexi-time)	
Impact assessments identifying potential child labor, forced labor and/or human trafficking	
Awareness training regarding diversity, discrimination, and/or harassment	
Employee representatives or employee representative body (e.g. works council)	
Employee health & safety risk assessment	
Actions to prevent discrimination during recruitment phase	
Regular assessment of individual performance	

Two-way communication system in place to facilitate employee voice regarding working conditions

Actions to prevent noise exposure

Actions to promote internal mobility

Provision of skills development training

Individual development and career plan for all employees

Training of employees on health and safety risks and best working practices

Results

Strengths

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on the percentage of women employed in relation to the whole organization

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement Areas

Policies

Priority Improvement Areas

Medium

Inconclusive documentation for policies on working conditions

Low

No quantitative target on labor and human rights issues

Low

No quantitative target set on living wage

Low

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Actions

Priority Improvement Areas

Low

Declares that job applicants are responsible for recruitment fees

Low

No information on ISO 45001 certification

Low

Declares measures on living wage, but no supporting documentation available

Results

Priority Improvement Areas

High

Insufficient reporting on labor and human rights issues

Low

No information on average hours of training per employee

Low

No information regarding reporting on living wage issues

Low	No information on reporting on number of recordable work-related accidents
Low	No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

 **Ethics** Weight ●●●●

Strengths

Policies

- Strengths
- Policy on fraud
- Policy on conflict of interest
- Disciplinary sanctions to deal with policy violations
- Policy on information security
- Policies on corruption
- Dedicated responsibility for ethics issues
- Comprehensive policies on ethics issues

Actions

- Strengths
- Whistleblower procedure for stakeholders to report information security concerns
- Whistleblower procedure for stakeholders to report corruption and bribery
- Incident response procedure (IRP) to manage breaches of confidential information
- Awareness training to prevent information security breaches
- Measures to protect third party data from unauthorized access or disclosure
- Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
- Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Results

- Strengths
- Materiality analysis in sustainability reporting
- Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement Areas

Policies

- | | |
|------------|---|
| Priority | Improvement Areas |
| Low | No conclusive information on endorsement of external initiatives or principles on ethics issues |

Actions

Priority Improvement Areas

High No conclusive documentation regarding corruption risk assessments

High No conclusive documentation regarding information security risk assessments

Medium No conclusive documentation on awareness training to prevent corruption and bribery

Low No conclusive documentation on audits of control procedures to prevent corruption

Low No conclusive documentation regarding an anti-corruption due diligence program on third parties

Results

Priority Improvement Areas

High No conclusive reporting on ethics issues



Sustainable Procurement

Weight ●●●●

Strengths

Policies

Strengths

Sustainable procurement policies on supplier social practices

Actions

Strengths

Supplier sustainability code of conduct in place

Formal assessment of suppliers' progress with regards to REACH requirements

Sustainable procurement objectives integrated into buyer performance reviews

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Integration of social or environmental clauses into supplier contracts

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

Results

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement Areas

Policies

Priority Improvement Areas

Medium Inconclusive documentation for policies on supplier environmental issues

Medium Basic sustainable procurement policies: lacks details on specific issues

Actions

Priority Improvement Areas

Medium No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Medium No conclusive documentation on on-site audits of suppliers on environmental or social issues

Results

Priority Improvement Areas

High No conclusive reporting on sustainable procurement issues

360° Watch Findings

28 Aug 2023 | <https://www.insblue.com.cn...>

Impact on Score

Neutral →

valid from 1 Aug 2023 to 1 Sep 2028

Impacted themes



2021, 2022 & 2023 Government Credit Rating for Iwis Mobility Systems (Pinghu) Co., Ltd. [CN]

For 2021, 2022 & 2023, Iwis Mobility Systems (Pinghu) Co., Ltd. was rated green by the Corporate Environmental Credit Rating System in Zhejiang. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

7 Nov 2022 | <https://www.donaukurier.de...>

Impact on Score

Neutral →

valid from 1 Nov 2022 to 1 Dec 2027

Impacted themes



IG Metall: Night shift at Audi in Ingolstadt goes on warning strike [DE]

The IG Metall in Bavaria continues its warning strikes in the metal and electrical industry. Thousands of employees will again take part in 20 companies on Monday including Iwis in Munich. According to its own statements, IG Metall is demanding eight percent more money for the approximately 855,000 employees in the Bavarian metal and electrical industry over a period of twelve months. The fourth collective bargaining in Bavaria will take place on November 8th.

1 Jun 2022 | <https://www.merkur.de/baye...>

Impact on Score

Neutral →

valid from 1 Jun 2022 to 1 Jul 2027

Impacted themes



IWIS smart connect is building a new technology building in Rieden am Forggensee [DE]

A new technology building is being built just a few hundred meters from the headquarters by Iwis Smart. The new, sustainably planned low-energy operation will be made of wood and equipped with photovoltaics, a heat pump and a waste heat system from the server room. It will also have a charging infrastructure for e-mobility and a cistern to collect rainwater.

1 Dec 2021 | <https://www.insblue.com.cn...>

Impact on Score

Neutral →

valid from 1 Apr 2021 to 1 May 2026

Impacted themes



In 2021, Iwis Mechatronics (Suzhou) Co., Ltd. was cited in the Insblue Database Environmental Supervision Records [CN]

On 2021-04-25, the company was fined RMB 220,000 by Suzhou Industrial Park Environmental Protection Bureau due to violation of Air Pollution Prevention and Control Law

28 Apr 2021 | <https://www.kreisbote.de/l...>

Impact on Score

Neutral →

valid from 1 Apr 2021 to 1 May 2026

Impacted themes



Ammonia leak in the Landsberg industrial park [DE]

Around 70 emergency services were on duty from 8:30 am and reacted to a "dangerous goods leakage alarm" that was reported by the IWIS company in Celsiusstrasse. When changing an ammonia bottle, a pipe leaked and around 1,000 kilograms of the gas was released. IWIS is a global company and manufactures chains and drive technology.

1 Dec 2020 | <https://www.insblue.com.cn...>

Impact on Score

Neutral →

valid from 1 Jun 2020 to 1 Jul 2025

Impacted themes



In 2020, Iwis Mechatronics (Suzhou) Co., Ltd. was cited in the Insblue Social Responsibility records [CN]

On 2020-06-10, the company was fined RMB 35,000 by Suzhou Industrial Park Safety Production Supervision Administration due to violation of Safe Production Law - There are more than 100 employees, and there are no safety production management personnel in accordance with the regulations.

Expired

6 May 2019 | <http://www.augsburger-allg...>

Impact on Score

Neutral →

valid from 1 May 2019 to 1 Jun 2024

Impacted themes



IWIS is rebuilding: Loss of 130 jobs at the Landsberg site [DE]

Iwis Motorsysteme, based in Landsberg, relocates part of its production to Romania. According to the company, about 130 jobs will be lost in Landsberg, which is about one third of the current 400 jobs.

5 Apr 2024 |

Impact on Score

Neutral →

valid from 24 Jun 2024 to 5 May 2029

No records found for this company on Compliance Database

Environment Labor & Human Rights Ethics Sustainable Procurement

Specific comments

- No records found in third party risk and compliance database.
- There is a lack of reporting on KPIs regarding ethics issues.
- There is a lack of reporting on KPIs regarding sustainable procurement issues.
- The company demonstrates an advanced management system on environmental issues.

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